

Guess who's the white one



We stand **UP**  
for **DIVERSITY**  
and **INCLUSION**

We speak  
**OUT** against  
**RACISM**

We're **ALL** the **SAME** !



# Anti-Racism

## Racism

People are rejected because of their skin color or ethnicity

## Discrimination

People are treated unfairly because of who they are e.g. skin color, beliefs, or gender

## Prejudice

Formed thoughts one someone before you know them. Prejudices are usually negative. For example, deciding that Greeks or Italians are always too late.

**i** These terms seem similar, but there are small differences that are important to know about.

“ the policy or practice of opposing racism and promoting racial equality. ”



improve interventions for youth who are at risk



reduce racial disparities in the criminal justice system



encourage social and political participation

## 5 Impacts of Anti-Racism



reduce obstacles to employment



improve educational experience

## Actions that you can take

### 1 listen and educate yourself

- pay attention to the voices of people who experience racism every day
- educate yourself with articles, books, documentaries, films and podcasts on issues of racism, discrimination and privilege

<https://www.antidiskriminierungsstelle.de/EN/homepage/homepage.page.html>

### 2 raise awareness

- share your observations and/or experiences
- set a good example for younger siblings and family members

### 3 challenge everyday discrimination and racism

- if you witness a friend or family member saying racist or discriminatory things, you should take actions and talk to them privately
- if you see someone being bullied or harassed, intervene if possible

### 4 report racist or discriminatory content online

- if you see content that you think violates the guidelines of a social media platforms, report it
- if you see content in a newspaper or other traditional media that prejudice, leave a comment or send a letter to the editor



## Where you can take actions

### Regional

- <https://awo-fachdienste-migration.de/integration/servicestelle-antidiskriminierungsarbeit>
- <https://www.allthebameminden.de/unsere-haltung/>

**Europe-wide** <https://www.enact-eu.org/>

**Worldwide** <https://blacklivesmatter.com/>

